**CULTURE BUILDING & IMPACTFUL ROI-DRIVEN TRAININGS BY** 



## about us

Be.artsy equips organisations to turn culture into a competitive edge through learning programs that drive retention, performance, inclusion, and revenue.

Our programs go beyond skill-building; they shape behaviour, strengthen culture, and align teams with the company's vision.









## the be artsy impact



500000+

PROFESSIONALS EQUIPPED



CITIES



SUBJECT MATTER EXPERTS

105+

12



**120** 

BE.ARTSY TRAINERS EMPANELLED



5000+

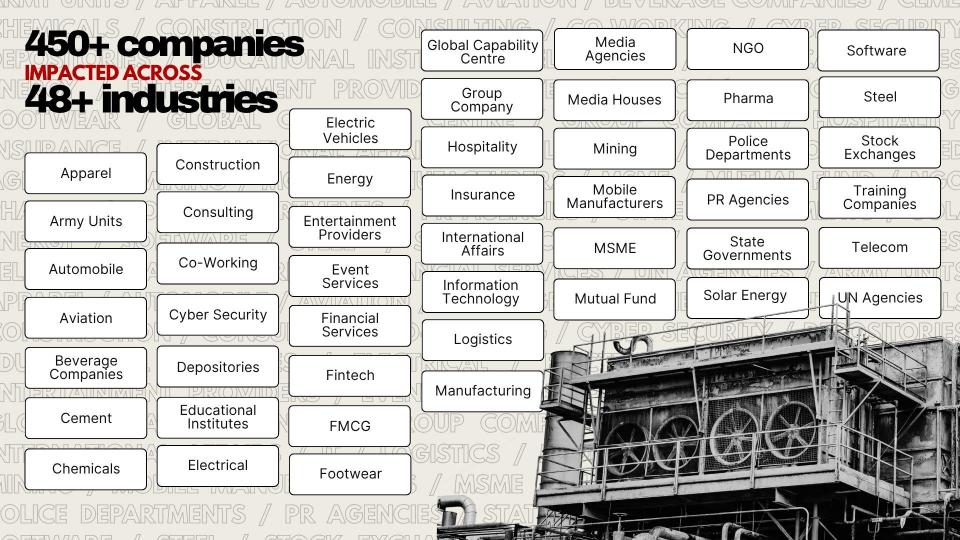
SESSIONS DELIVERED



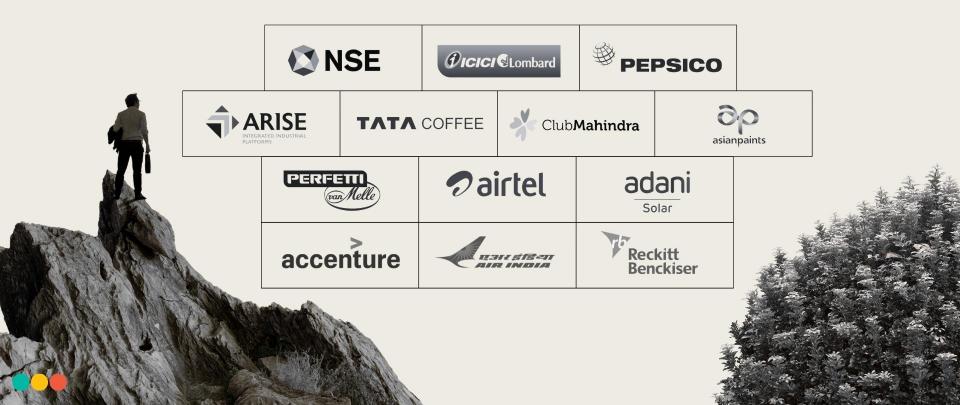
MULTILINGUAL
CONTENT & TRAINERS

15+





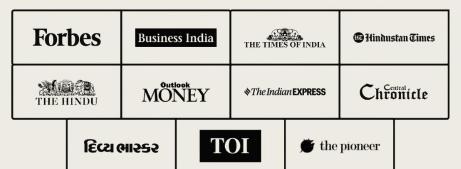
## leading clients



## global training experience



#### **PRINT MEDIA (INDIA)**



#### **ONLINE**



## media coverage

#### INTERNATIONAL MEDIA





#### **RADIO, TV & AUTHORED ARTICLES**









sells stories, not shoes

GUCCI

sells luxury, not bags



sells thrills, not drinks





## be.artsy three proprietary approaches



# the 5P approach





JARGON FREE PRODUCT TRAININGS



ROI-DRIVEN TRAINING FOR MEASURABLE RESULTS



MINDSHIFT PROGRAMS
THAT ALIGN TEAMS WITH
COMPANY'S BUSINESS
GOALS



IMPROVE EFFICIENCY
WITH LEARNING
JOURNEYS







#### awareness

This is the starting point, called the <u>Kickstarter Program.</u>

Its objective is to create an "Oh, I didn't know!" moment.

### sensitisation

This is where deeper engagement begins, known as the <u>Mind-Shift Program.</u>

Participants start thinking, "I must act."

## consciousness

This is where learning turns into intentional action, known as the *Learning Journey Program*. Its objective is to help participants say, "I choose to act."

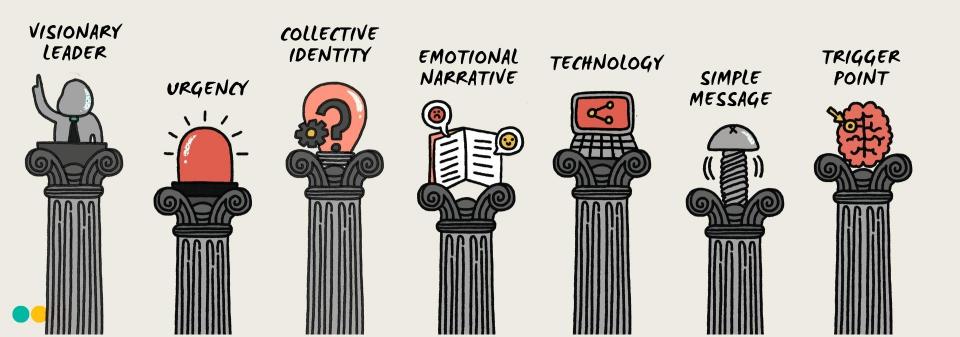




## 3

## communication design approach

SEVEN PILLARS ARE EMBEDDED INTO EVERY LEARNING EXPERIENCE - SO CONTENT DOESN'T FEEL LIKE A MANDATE, BUT RATHER FEELS RELEVANT, ENGAGING, AND DRIVEN BY CURIOSITY.



#### Be.artsy's

# campaign style

content development uses the 7 Pillars of communication to drive deeper understanding and long-term impact.



A Be.artsy Proprietary POSH/ **Bias Training Campaign** featured in Forbes India with Be.artsy's founder, Shikha Mittal, as a Trailblazer





SCAN TO READ FORBES INDIA ARTICLE



THAT TIME." SHIKHA MITTAL, FOUNDER

with her troubled past. A streak of sexual harassment incidents still haunted her, "I was running away from the ghost. But I forgot that the best way to fight it is to confront it head-on," she recounts, adding that a street play on kachra (garbage) became a turning point in her life.

#### DUMP THE 'GARBAGE'

In 2010, Mittal chanced upon a street play by the dramatics society of the Hindu College in North Delhi. Though it was themed around sanitation awareness, Mittal realised that the garbage in her life-sexual harassment-needed to be done away with too, "The only way I could do this was to create awareness against sexual

Be artsy was rolled out in October 2010. Over eight years into the venture, Mittal is set to close the 2019 March-ending fiscal with revenue of over \$1 crore, and counts PepsiCo, Amex, Vodafone, British Telecom and Tata Coffee among clients.

The journey, though, has not been easy, largely for two reasons. One, few companies spoke about sexual harassment, and victims rarely came out. Two, it was a tough task to





## be.artsy learning programs



### Self-Development, Life Skills & Well-Being programs

CAMPUS TO CORPORATE
CRITICAL CONVERSATIONS
EFFECTIVE COMMUNICATION
EMOTIONAL INTELLIGENCE
FINANCIAL LITERACY | BE YOUR OWN LAKSHMI
MENTAL HEALTH AWARENESS
RESPECT AT WORK
STRESS MANAGEMENT & RESILIENCE
TIME MANAGEMENT & PRODUCTIVITY

# Workplace Culture & Performance programs

COMPANY VISION & MISSION ALIGNMENT CONFLICT RESOLUTION AT WORK

**COMPETENCY BUILDING** 

INTERNAL COMMUNICATION FOR HR & L&D

SALES CAPABILITY BUILDING







## People Management & Leadership Skills programs

**INCLUSIVE LEADERSHIP** 

LEADERSHIP DEVELOPEMENT

MANAGERIAL SKILLS FOR NEW & MID-LEVEL MANAGERS

WOMEN IN LEADERSHIP

**WORKING ACROSS GENERATIONS** 

## Diversity, Equity, Inclusion & Belonging (DEIB) programs

**CULTURAL SENSITIVITY** 

DIVERSITY, EQUITY & INCLUSION (DEI)

DISABILITY (PWD) INCLUSION

GENDER SENSITISATION

LGBTQ+ (PRIDE) INCLUSION

UNCONSCIOUS BIAS TRAINING





## Workplace Safety, Compliance & Ethics programs

POSH (PREVENTION OF SEXUAL HARASSMENT) – LEGAL + BEHAVIOURAL

PSYCHOLOGICAL SAFETY AT WORK

**ROAD SAFETY PROGRAMS** 

WHISTLEBLOWER AWARENESS

**WORKPLACE ETHICS & VALUES** 

## Stakeholder Awareness and Engagements programs

**AUTISM AWARENESS** 

**AIDS AWARENESS** 

FRAUD AWARENESS

FEMALE FOETICIDE AWARENESS

GOVERNMENT SCHEMES AWARENESS

POWER THEFT AWARENESS





## data that reflects our promise

Participants consistently rate our trainers between 3.8 and 4.8 out of 5. Our content and delivery? Scoring 4.2 to 4.6 out of 5, every time. Even the hesitant learners leave with high-impact takeaways



# what sets us apart

We don't just tick compliance boxes, we connect meaningfully with participants, especially those on the shop floor.





# the be.artsy advantage

We design learning journeys that leave leaders transformed, not just trained.

For culture building, learning and development programs and other business inquiries, write to Be.artsy's Growth Manager.

ADARSH@BE-ARTSY.COM





